BILL NO. S-90-03- 40

SPECIAL ORDINANCE NO. S- 83-90

AN ORDINANCE of the Common Council fixing, establishing and ratifying compensation for certin City employees of the City of Fort Wayne represented by the International Union of Operating Engineers Local 19.

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits; and

WHEREAS, such compensation for certain City employees of the City of Fort Wayne has been agreed to in an agreement reached by and between the City and the International Union of Operating Engineers Local 19 in accordance with collective bargaining as authorized and envisioned by the City's salary ordinances; and

WHEREAS, said agreement is for two (2) years, but pursuant to Indiana law, the compensation provided for therein must be annually ratified; and

WHEREAS, the Common Council desires to express its approval of the proposed ~~three~~ Two (2) year compensation package; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said employees for the year 1990.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. Commencing January 1, 1990, said compensation shall be as reflected in the attached letter agreement and Schedule "B" attached hereto and made a part hereof.

SECTION 2. The proposed two year compensation package reflected in the attached letter agreement and Schedules "B" and "C" is hereby approved and ratified subject only to the annual ratification requirements of state law.

SECTION 3. This Ordinance shall be in full force and effect from and after its passage and any and all necessary approvals by the Mayor.

Councilmember

APPROVED AS TO FORM
AND LEGALITY

J. Timothy McCaulay, City Attorney

THE CITY OF FORT WAYNE

March 6, 1990

LETTER OF AGREEMENT between

THE CITY OF FORT WAYNE and

THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 19

It is hereby agreed by and between the City of Fort Wayne and the International Union of Operating Engineers Local 19 that Wage Schedules for bargaining unit positions shall be increased as follows:

Effective January 1, 1990, wage schedule rates shall be increased three and eight-tenths percent (3.8%.)

Effective July 1, 1991, wage schedule rates shall be increased eight percent (8%.)

All other terms and conditions of the current agreement shall remain unchanged.

FOR THE CITY:

F. Nelson Peters, IV, Director
Personnel/Labor Relations

Charles E. Layton
Director of Public Works

Neil H. Wisler, Superintendent
Water Pollution Control Plant

Theodore E. Katras, Assistant
Superintendent, Filtration

P. Woody Drudge, Director
Transportation Operations

FOR THE UNION:

Robert A. Armstrong
Business Manager

Howard Mills
International Representative

J. Phillip Patterson
Committee, WPC Plant Steward

Joseph P. Folds
Committee, Filtration Steward

Gregory L. Blessing
Committee

IUOE #19 - FILTRATION

Schedule B - 1990

Effective January 1, 1990, the minimum wage scale for the different classifications of work shall be increased 3.8%, expressed in hourly terms as follows:

	First 3 Months	4 thru 7 Months	8 thru 11 Months	Over 11 Months
Operating Chemist*	10.061	10.209	10.362	10.494
High Service Pump Operator*	9.634	9.759	9.883	10.015
St. Joe Dam Operator*	9.287	9.414	9.607	9.670
Chemical Unloading Operator	9.287	9.414	9.607	9.670
Chemical Feed Operator*	9.464	9.590	9.713	9.845
Working Leader	11.678	11.885	12.093	12.311
Mechanic A	10.300	10.460	10.622	10.757
Mechanic B	9.565	9.720	9.827	9.961
Mechanic C	9.363	9.477	9.590	9.731
Preventive Maint. Mechanic	9.933	10.089	10.223	10.358
Chief Electrician	11.996	12.723	13.450	14.177
Electrician A	11.450	12.178	12.905	13.632
Electrician B	9.461	9.607	9.760	10.187
Painter	9.389	9.541	9.650	9.784
Utility Person	8.501	8.801	9.119	9.287
Temporary Student Laborer	7.284	---	---	---
Building Service Person	8.335	8.436	8.532	---
Building Service Working Ldr.	8.679	8.978	9.296	9.411
Plant Clerk (Maintenance)	9.127	9.253	9.355	9.496
Hurshtown-Cedarville Operator	9.185	9.299	9.414	9.554
Secretary B	7.757	7.890	8.037	8.207
Clerk/Typist B	7.495	7.627	7.807	7.940
Analytical Chemist	10.361			
4 thru 9 months	10.726			
10 thru 15 months	11.127			
16 thru 21 months	11.567			
Over 21 months	12.012			

* Add shift differential, when applicable.

NOTE: When an employee is assigned to work on the Heavy Crane classification, an additional 10 cents per hour will be paid.

IUOE #19 - WPC PLANT

Schedule B - 1990

Effective January 1, 1990, the minimum wage scale for the different classifications of work, expressed in hourly terms, is as follows:

	First 3 Months	4 thru 7 Months	8 thru 11 Months	Over 11 Months
Relief Operator*	10.200	10.422	10.573	10.766
Control Operator*	9.563	9.721	9.886	10.029
Aeration Operator *	9.392	9.515	9.639	9.792
Grit & Digester Operator	9.156	9.280	9.403	9.554
Stormwater Station Operator*	9.038	9.162	9.285	9.436
Wastewater System Inspector	9.031	9.168	9.299	9.442
Mechanic A	9.962	10.122	10.274	10.423
Mechanic B	9.599	9.766	9.884	10.026
Mechanic C	9.363	9.477	9.590	9.731
Preventive Maint. Mechanic	9.781	9.944	10.079	10.224
Equipment Operator A	9.722	9.886	10.044	10.196
Equipment Operator B	9.140	9.307	9.424	9.567
Maintenance Service Person	9.567	9.732	9.862	10.044
Laborer	8.904	9.016	9.111	9.229
Custodian	8.804	---	---	---
Building Service Person	8.328	8.439	8.541	---
Plant Electrician	9.885	10.023	10.200	10.368
Operation & Maint. Foreman	10.573	10.740	10.905	11.069
Laboratory Technician	9.729	9.881	10.033	10.522

* Add shift differential, where applicable.

IUOE #19 - STREET DEPARTMENT

Schedule B - 1990

Effective January 1. 1990, the minimum wage scale for the different classifications of work, expressed in hourly terms, is as follows:

	First 3 Months	4 thru 6 Months	Over 6 Months
Asphalt Plant Operator	10.196	---	---
Culvert & Drainage Repairer	9.609	---	---
Operator A	10.196	---	---
Operator B	9.609	---	---
Sweeper Operator	9.672	---	---
Welder	9.838	---	---
Truck Driver A	9.305	---	---
Truck Driver B	9.196	---	---
Tool Room Attendant	8.913		
Laborer	8.341	8.562	8.860
Building Service Person	9.076	---	---
Concrete Man			
Troubleshooter	9.194		
Communications Operator	8.971	9.089	9.391
Accounting Asst./Sr. Bookkeeper	8.778	9.138	9.854
Payroll Clerk/Typist A	7.695	7.844	8.222

* Add shift differential, when applicable.

* (Note:) When an employee is assigned to work on the paver screw, the employee will be upgraded to the wage of an Operator B.

IUOE #19 - FILTRATION

Schedule C - July 1, 1991

Effective July 1, 1991, the minimum wage scale for the different classifications of work shall be increased 8%, expressed in hourly terms as follows:

	First 3 Months	4 thru 7 Months	8 thru 11 Months	Over 11 Months
Operating Chemist*	10.866	11.026	11.191	11.334
High Service Pump Operator*	10.405	10.540	10.674	10.816
St. Joe Dam Operator*	10.030	10.167	10.376	10.444
Chemical Unloading Operator	10.030	10.167	10.376	10.444
Chemical Feed Operator*	10.221	10.357	10.490	10.633
Working Leader	12.612	12.836	13.060	13.296
Mechanic A	11.124	11.297	11.472	11.618
Mechanic B	10.330	10.498	10.613	10.758
Mechanic C	10.112	10.235	10.357	10.509
Preventive Maint. Mechanic	10.728	10.896	11.041	11.187
Chief Electrician	12.956	13.741	14.526	15.311
Electrician A	12.366	13.152	13.937	14.723
Electrician B	10.218	10.376	10.541	11.002
Painter	10.140	10.304	10.422	10.567
Utility Person	9.181	9.505	9.849	10.030
Temporary Student Laborer	7.867	---	---	---
Building Service Person	9.002	9.111	9.215	---
Building Service Working Ldr.	9.373	9.696	10.040	10.164
Plant Clerk (Maintenance)	9.857	9.993	10.103	10.256
Hurshtown-Cedarville Operator	9.920	10.043	10.167	10.318
Secretary B	8.378	8.521	8.680	8.864
Clerk/Typist B	8.095	8.237	8.432	8.575
Analytical Chemist	11.190			
4 thru 9 months	11.584			
10 thru 15 months	12.017			
16 thru 21 months	12.492			
Over 21 months	12.973			

* Add shift differential, when applicable.

NOTE: When an employee is assigned to work on the Heavy Crane classification, an additional 10 cents per hour will be paid.

IUOE #19 - WPC PLANT

Schedule C - July 1, 1991

Effective July 1, 1991, the minimum wage scale for the different classifications of work shall be increased 8%, expressed in hourly terms as follows:

	First 3 Months	4 thru 7 Months	8 thru 11 Months	Over 11 Months
Relief Operator*	11.016	11.256	11.419	11.627
Control Operator*	10.328	10.499	10.677	10.831
Aeration Operator *	10.143	10.276	10.410	10.575
Grit & Digester Operator	9.888	10.022	10.155	10.318
Stormwater Station Operator*	9.761	9.895	10.028	10.191
Wastewater System Inspector	9.753	9.901	10.043	10.197
Mechanic A	10.759	10.932	11.096	11.257
Mechanic B	10.367	10.547	10.675	10.828
Mechanic C	10.112	10.235	10.357	10.509
Preventive Maint. Mechanic	10.563	10.740	10.885	11.042
Equipment Operator A	10.500	10.677	10.848	11.012
Equipment Operator B	9.871	10.052	10.178	10.332
Maintenance Service Person	10.332	10.511	10.651	10.848
Laborer	9.616	9.737	9.840	9.967
Custodian	9.508	---	---	---
Building Service Person	8.994	9.114	9.224	---
Plant Electrician	10.676	10.825	11.016	11.197
Operation & Maint. Foreman	11.419	11.599	11.777	11.955
Laboratory Technician	10.507	10.671	10.836	11.364

* Add shift differential, where applicable.

IUOE #19 - STREET DEPARTMENT

Schedule C - July 1, 1991

Effective July 1, 1991, the minimum wage scale for the different classifications of work shall be increased 8%, expressed in hourly terms as follows:

	First 3 Months	4 thru 6 Months	Over 6 Months
Asphalt Plant Operator	11.012	---	---
Culvert & Drainage Repairer	10.378	---	---
Operator A	11.012	---	---
Operator B	10.378	---	---
Sweeper Operator	10.446	---	---
Welder	10.625	---	---
Truck Driver A	10.049	---	---
Truck Driver B	9.932	---	---
Tool Room Attendant	9.626		
Laborer	9.008	9.247	9.569
Building Service Person	9.802	---	---
Concrete Man			
Troubleshooter	9.930		
Communications Operator	9.689	9.816	10.142
Accounting Asst./Sr. Bookkeeper	9.480	9.869	10.642
Payroll Clerk/Typist A	8.311	8.472	8.880

* Add shift differential, when applicable.

* (Note:) When an employee is assigned to work on the paver screw, the employee will be upgraded to the wage of an Operator B.

Read the first time in full and on motion by Henry, seconded by Talarico, and duly adopted, read the second time by title and referred to the Committee on Judiciary (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Conference ~~Room 128, City~~-County Building, Fort Wayne, Indiana, on _____, the _____, day of _____, 19____, at _____ o'clock ____.M.,E.S.T.

DATED: 3-27-90

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry, seconded by Bradbury, and duly adopted, placed on its passage. PASSED ~~LOST~~ by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	9			
BRADBURY	✓			
BURNS	✓			
EDMONDS	✓			
GiaQUINTA	✓			
HENRY	✓			
LONG	✓			
REDD	✓			
SCHMIDT	✓			
TALARICO	✓			

DATED: 4-10-90

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as ~~(ANNEXATION)~~ ~~(APPROPRIATION)~~ ~~(GENERAL)~~ (SPECIAL) (~~ZONING~~ MAP) ORDINANCE ~~RESOLUTION~~ NO. S-83-90 on the 10th day of April, 19 90,

ATTEST: Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

SEAL
Charles S. Redd
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 11th day of April, 1990, at the hour of 11:30 o'clock A.M.,E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 11th day of April, 19 90, at the hour of 12:30 o'clock P.M.,E.S.T.

11th
PAUL HELMKE, MAYOR

Admn. Appr. _____

DIGEST SHEET

TITLE OF ORDINANCE: Approving Wages for 1990 and 1991 for City of Fort Wayne employees represented by the International Union of Operating Engineers Local 19.

DEPARTMENT REQUESTING ORDINANCE: Personnel/Labor Rel. (3-~~8~~-90)

S-90-03-40

SYNOPSIS OF ORDINANCE:

Effective January 1, 1990, wage schedule rates for bargaining unit employees (Filtration, WPC Treatment, Street Depts.) shall be increased three and eight-tenths percent (3.8%.)

Effective July 1, 1991, wage schedule rates for bargaining unit employees shall be increased eight percent (8%.)

EFFECT OF PASSAGE: Wage increase of 3.8% for 1990 and effective wage increase of 4% for 1991; no other changes from present agreement.

EFFECT OF NON-PASSAGE: Wage rates remain at 1989 level.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): Wage rate increase = $58,523 for 1990; increase = $63,945 for 1991.

ASSIGNED TO COMMITTEE (PRESIDENT): _____

BILL NO. S-90-03-40

Committee of the Whole

REPORT OF THE COMMITTEE ON ~~FINANCE~~

THOMAS C. HENRY, CHAIRMAN
DONALD J. SCHMIDT, VICE CHAIRMAN
BRADBURY, BURNS, GiaQUINTA

Committee of the Whole

WE, YOUR COMMITTEE ON ~~FINANCE~~ TO WHOM WAS

REFERRED AN (ORDINANCE) ~~(RESOLUTION)~~ of the Common Council fixing, establishing and ratifying compensation for certain City employees of the City of Fort Wayne represented by the International Union of Operating Engineers Local 19

HAVE HAD SAID (ORDINANCE) ~~(RESOLUTION)~~ UNDER CONSIDERATION AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID (ORDINANCE) ~~(RESOLUTION)~~

DO PASS	DO NOT PASS	ABSTAIN	NO REC
Thomas C. Henry			
Paul M. Burns			
Janet G. Bradbury			
Clyde R. Edmond			
Samuel J. Talarico			
[illegible]			
[illegible]			
Donald J. Schmidt			

DATED: 4-10-90

Sandra E. Kennedy
City Clerk